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May 9, 2017

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Marlene H. Dortch, Secretary
Office of the Secretary
Federal Communications Commission
445 12th Street, S.W.
Washington, DC 20554


**Re: Lincoln County Telephone System, Inc.
Form 395 Common Carrier Annual Employment Report
WC Docket No. 16-233**

Dear Ms. Dortch:

On behalf of Lincoln County Telephone System, Inc., we are submitting herewith its Form 395 Common Carrier Annual Employment Report for Calendar Year 2017.

In accordance with Rule Section 1.12 of the Commission's Rules, please direct any questions or correspondence regarding this filing to our office.

Sincerely yours,


Richard D. Rubino
Counsel for Lincoln County Telephone
System, Inc.

Attachment

FCC 395

FEDERAL COMMUNICATIONS COMMISSION
Washington, DC 20554

Approved by OMB
3080-0076
Est. time per response:
1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information

1. Name and Mailing Address of Respondent
Lincoln County Telephone Sys, Inc.
PO Box 150
Picoche, NV 89043

☐ Check here if this
is a change of
address.

2. Year Report Filed
2017

3. Reporting Period (Ending Date of Pay
Period Covered by Report)
March, 2017

4. Number of Full-Time Employees during Selected
Reporting Period (Check one)
a. ☒ Fewer than 16 (complete Sections I, N, and V only)
b. ☐ 16 or more (complete all sections)

SECTION II - Full-Time Employees

Number of Employees (Report employees in only one category)																	
Job Categories	Race/Ethnicity																
	Hispanic or Latino		Not-Hispanic or Latino														Total Column A - N
			Male						Female								
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races			
Executive/Senior Level Officials and Managers	1.1															0	
First/Mid-Level Officials and Managers	1.2															0	
Professionals	2															0	
Technicians	3															0	
Sales Workers	4															0	
Administrative Support Workers	5															0	
Craft Workers	6															0	
Operatives	7															0	
Laborers and Helpers	8															0	
Service Workers	9															0	
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PREVIOUS YEAR TOTAL	11															0	

FCC 395
Revised December 2007

ANY INQUIRIES CONCERNING THIS
FILING MAY BE REFERRED TO
BLOOSTON, WOODKOFFSKY, DEGENS,
DUFFY & PRENDERGAST, LLP
2120 L STREET, N.W.
WASHINGTON, D.C. 20037
(202) 699-0830

SECTION III - Part-Time Employees.

Job Categories		Number of Employees (Report employees in only one category)														Total Columns A - N
		Race/Ethnicity														
		Hispanic or Latino		Not-Hispanic or Latino												
				Male						Female						
Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races			
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
Executive/Supervisory Level Officials and Managers	1.1													0		
First-Mid-level Officials and Managers	1.2													0		
Professional	2													0		
Technicians	3													0		
Sales Workers	4													0		
Administrative Support Workers	5													0		
Craft Workers	6													0		
Operatives	7													0		
Laborers and Helpers	8													0		
Service Workers	9													0		
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0		
PREVIOUS YEAR TOTAL	11													0		


SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.166, 101.4, and 101.311.

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company:
(Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, the number or other designation, and current status or disposition.)

SECTION V - Certification

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	Typed or Printed Name of Person Signing	Signature	Telephone No.
05/09/2017	John W. Christian		(775) 962-5131
Title of Person Signing President			

WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).